



**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2014  
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2013  
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2013:

BASE YEAR 2001=100 : 218 Points  
BASE YEAR 1982=100 : 1,080 Points  
BASE YEAR 1960=100 : 5,454 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 48, dated 14. 08. 2013	11.09.2013	475 / 2000 (1982=100)	₹ 5.05 per point per month	₹ 3,055.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.46, dated 05.10.2012	31.10.2012	475 / 2000 (1982=100)	₹4.35 per point per month	₹ 2,632.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.10, dated 12.03.2013.	10.04.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.16, dated 05. 04. 2010	12. 05.2010	475 / 2000 (1982=100)	₹ 5.95 per point per month	₹ 3,600.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.03, dated 27. 01. 2014	05. 03.2014	161 / 2010 (2001=100)	₹ 46.45 per point per month	₹ 2,648.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.19, dated 21. 03. 2013	24. 04.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
07	EMPLOYMENT IN BLEACHING AND DYEING INDUSTRY	(2D) No. 49, dated 05. 10. 2012	21. 11.2012	475 / 2000 (1982=100)	₹ 5.45 per point per month	₹ 3,297.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.15, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 15, dated 05. 04. 2010	12.05. 2010	475 / 2000 (1982=100)	₹ 7.70 per point per month	₹ 4,659.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 39, dated 15. 09. 2011	09.11. 2011	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 3,630.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 75 dated 29.10. 2013	20.11.2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 4,901.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.02, dated 27. 01. 2014	05.03.2014	161 / 2010 (2001=100)	₹26.30 per point per month	₹ 1,499.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 47 dated 14. 08. 2013	11.09.2013	475 / 2000 (1982=100)	19 paise per point per day	₹ 114.95 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 21, dated 21. 03. 2013	24.04. 2013	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 64, dated 10. 11. 2008	07. 01.2009	475 / 2000 (1982=100)	₹ 5.22 per point per month	₹ 3,158.00 p/m
16	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No. 52, dated 05. 10. 2012	21.11. 2012	475 / 2000 (1982=100)	16 paise per point per day	₹ 96.80 p/d
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 19, dated 20. 05. 2004	22. 09. 2004	475 / 2000 (1982=100)	24 paise per point per day	₹ 145.20 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 41, dated 30. 07. 2013	04. 09.2013	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00p/m
19	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 100 dated 26. 12. 2013	05. 02.2014	475 / 2000 (1982=100)	₹5.20 per point per month	₹ 3,146.00 p/m
20	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 37, dated 30. 08.2011	19.10. 2011	475 / 2000 (1982=100)	₹ 5.70 per point per month	₹ 3,449.00 p/m
21	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 20, dated 29.04.2010	30.06.2010	475 / 2000 (1982=100)	₹ 4.73 per point per month	₹ 2,862.00p/m
22	EMPLOYMENT IN FORESTRY	(2D) No. 43, dated 01. 08. 2013	01. 08. 2013	475/ 2000 (1982=100)	25 paise per point per day	₹ 151.25 p/d



Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
23	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 48, dated 05/10/2012	31. 10. 2012	475 / 2000 (1982=100)	₹ 6.90 per point per month	₹ 4,175.00 p/m
24	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 52, dated 26.08.2013	09.10.2013	475 / 2000 (1982=100)	31 paise per point per day	₹ 187.55 p/d
25	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 46, dated 14.08.2013	11.09.2013	475 / 2000 (1982=100)	₹ 8.20 per point per month	₹ 4,961.00p/m
26	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 30, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	27 paise per point per day	₹ 163.35 p/d
27	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21.03.2013	01.05.2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
28	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D)No. 47, dated 25.05.2009	05.08. 2009	475 / 2000 (1982=100)	₹ 5.85 per point per month	₹ 3,539.00 p/m
29	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 28, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	₹ 7.15 per point per month	₹ 4,326.00 p/m
30	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 42, dated 30.07.2013	04. 09.2013	475 / 2000 (1982=100)	34 paise per point per day	₹ 205.70 p/d
31	EMPLOYMENT IN LOADING & UNLOAD ING OPERATONS IN MARKETS, SHANDIES (Fairs and Market Places And Other Like Places)	(2D) No.42, dated 25.05.2009	05. 08.2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
32	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.40 dated 06.08.2010	15.09.2010	475 / 2000 (1982=100)	15 paise per point per day	₹ 90.75 p/d
33	EMPLOYMENT IN (a)MATCH MANUFACTORY	(2D) No. 20, dated 21. 03. 2013	24. 04. 2013	475/ 2000 (1982=100)	16 paise per point per day	₹ 96.80 p/d

Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
	(b) FIRE WORKS MANUFACTORY	(2D) No. 47, dated 05. 10. 2012	21. 11. 2012	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 2,299.00 p/m
34	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 12, dated 05. 04. 2010	12. 05. 2010	475 / 2000 (1982=100)	₹ 7.10 per point per month	₹ 4,296.00 p/m
35	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.60, dated 07.10.2013	30.10. 2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 3,902.00 p/m
36	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.03, dated 17.02.2011	23.03. 2011	670 / 2008 (1982=100)	₹ 5.00 per point per month	₹ 2,050.00 p/m
37	EMPLOYMENT IN NEERA TAPPING	(2D) No. 13, dated 05.04.2010	12. 05. 2010	475 / 2000 (1982=100)	32 paise per point per day	₹ 193.60 p/d
38	EMPLOYMENT IN ANY OIL MILL	(2D) No. 41, dated 06.08.2010	15. 09.2010	475 / 2000 (1982=100)	₹ 4.70 per point per month	₹ 2,844.00 p/m
39	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH :-					
(a)	HAND MADE PAPER INDUSTRY	(2D) No. 33, dated 07.07.2010	28. 07. 2010	475 / 2000 (1982=100)	₹4.55 per point per month	₹ 2,753.00p/m
(b)	MACHINE MADE PAPER INDUSTRY	(2D) No. 22, dated 12.05.2010	30. 06. 2010	475 / 2000 (1982=100)	₹4.75 per point per month	₹ 2,874.00 p/m
40	EMPLOYMENT IN POLYTHENE PROCESSING, FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 32, dated 09.08.2011	09. 11. 2011	475 / 2000 (1982=100)	₹ 5.90 per point per month	₹ 3,570.00 p/m
41	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 32, dated 29.05.2013	21. 08. 2013	582 / 2006 (1982=100)	25 paise per point per day	₹ 124.50p/d
42	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 70, dated 26. 12.2012	23. 01. 2013	475 / 2000 (1982=100)	₹ 4.55 per point per month	₹ 2,753.00 p/m
43	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 91, dated 12.12.2013	05. 02. 2014	475 / 2000 (1982=100)	₹ 8.60 per point per month	₹ 5,203.00 p/m
44	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 24, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	21 paise per point per day	₹ 127.05 p/d



Sl. No	Name of the scheduled employment	Labour and Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
45	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 45, dated 14. 08. 2013	11. 09. 2013	475 / 2000 (1982=100)	₹ 6.05 per point per month	₹ 3,660.00 p/m
46	EMPLOYMENT IN SALT PANS	(2D) No. 29, dated 17. 06. 2010	07. 07. 2010	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
47	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 12, dated 12. 03. 2013	10. 04. 2013	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,025.00 p/m
48	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 38, dated 09. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	₹ 4.90 per point per month	₹ 2,965.00p/m
49	EMPLOYMENT IN SERICULTURE	(2D) No. 37, dated 23. 07. 2010	18. 08. 2010	475 / 2000 (1982=100)	20 paise per point per day	₹ 121.00 p/d
50	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.30, dated 29. 05. 2013	10. 07. 2013	475 / 2000 (1982=100)	₹ 4. 95 per point per month	₹ 2,995.00 p/m
51	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 30. 07. 2013	04. 09. 2013	475 / 2000 (1982=100)	23 paise per point per day	₹ 139.15 p/d
52	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.23, dated 21. 03. 2013	24. 04. 2013	475 / 2000 (1982=100)	₹ 8.10 per point per month	₹ 4,901.00 p/m
53	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 58, dated 05.11. 2012	05. 12. 2012	475 / 2000 (1982=100)	19 paise per point per day	₹ 114.95 p/d
54	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No. 74, dated 10. 12. 2004	02. 02. 2005	475 / 2000 (1982=100)	₹ 3. 80 per point per month	₹ 2,299.00p/m
55	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.44, dated 05. 08. 2013	04. 09. 2013	475/2000 (1982=100)	26 paise per point per day	₹ 157.30 p/d
56	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 08, Dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	32 paise per point per day	₹ 193.60 p/d



Sl. No	Name of the scheduled employment	Employment Department's G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
57	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 39, dated 29.07.2013	04. 09. 2013	475 / 2000 (1982=100)	₹ 5.72 per point per month	₹ 3,461.00 p/m
58	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
(a)	BEEDI ROLLING	(2D) No. 43, dated 11. 09. 2012	13. 09. 2012	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 62.10 per 1000 beedies
(b)	BEEDI MAKING (OTHER THAN BEEDI ROLLING)	(2D) No. 45, dated 15. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 3,025.00 p/m
(c)	SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21. 02. 2013	20. 03. 2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 96.80 p/d
(d)	SNUFF INDUSTRY	(2D) No. 83, dated 22. 11. 2013	18.12. 2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 108.90 p/d
59	EMPLOYMENT IN VESSELS (UTENSILS) MANUFACTORY	(2D) No. 55, dated 05. 11. 2012	12.12. 2012	475 / 2000 (1982=100)	17 paise per point per day	₹ 102.85 p/d
60	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10. 04. 1992	20. 05. 1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 92.92 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

*[Signature]*  
13/3/14  
FOR COMMISSIONER OF LABOUR.

Points for calculations for different base periods (For guidance only)

Calendar year	2013					
	2001=100	1982=100			1960=100	
Average points for calendar year 2013	218	1,080			5,454	
Base year for VDA regarding different scheduled industries	161	670/2008	582/2006	475/2000	3,384/2008	808/1988
Points for calculating VDA for different scheduled industries	57	410	498	605	2,070	4,646

# Tamil Nadu Minimum Wages w.e.f 1<sup>st</sup> April 2014 to 31<sup>st</sup> March 2015

Tamil Nadu Revised Minimum Wages w.e.f April 1, 2014 to March 31, 2015. Minimum Wages in Indian States from April 2014

Sr. No.	Scheduled Employment	Basic Minimum Wages	V.D.A.	Total Minimum Wages
		In Rupees Per Day		
1	Agarbathi Industry	69.73	101.23	170.96
2	Agriculture and works ancillary to Agriculture			
	a) Men Workers for 6 hr	100.00	0.00	100.00
	b) Women Workers for 5 hr	85.00	0.00	85.00
3	Aerated Water Manufactory	70.00	117.50	187.50
4	Appalam Manufactory	93.42	136.12	229.54
5	Automobile Workshop	109.15	138.46	247.61
6	Auto Rickshaw and Taxi	138.50	101.84	240.34
7	Bakeries and Biscuits Manufactory	78.00	108.90	186.90
8	Bricks and Tiles Manufactory	74.00	102.85	176.85
9	Carpentry and Black Smith	127.00	179.19	306.19
10	Cashew Industry	132.50	15.20	147.70
11	Chemical and Fertilizers Industry	87.42	139.61	227.03
12	Cinema Industry	128.73	188.50	317.23
13	Coaching Academincs that is to say tutorial colleges, Technical Institudes, Primary Schools, run on commercial lines without Govt. grant other than those run by Govt. and local bodies as the case may be.	51.92	67.65	119.57
14	Coconut Peeling Industry	79.00	114.95	193.95
15	Coir Manufactory	90.00	121.46	211.46
16	Coffee Curing Works	73.00	102.85	175.85
17	Construction or Maintenance of Road and in Building Operations	117.00	145.20	262.20
18	Cotton Ginning , Pressing and Cotton Waste Industry	91.00	136.11	227.11
19	Distribution of Liquid Petroleum Gas Cylinders	82.69	121.00	203.69
20	Electronics Industry	91.00	132.65	223.65
21	Fire Works Manufactory	31.50	72.35	103.85
22	Food Processing Industry	86.50	110.07	196.57
23	Footwear Making Industries	72.23	49.68	121.91
24	Employment in Forestry	39.00	151.25	190.25
25	General Engineering & Fabrication Industry	104.00	160.57	264.57

26	Gold and Silver Articles Manufactory	131.00	187.55	318.55
27	Granite Industry	130.26	190.80	321.06
28	Handloom Silk Weaving Industry		108.90	
29	Gunny Industry		163.35	
30	Hotel and Restaurants	98.85	166.38	265.23
31	Hospitals and Nursing Homes	107.19	136.11	243.30
32	Laundries and Washing Cloths (including Wollen)	140.50	205.70	346.20
33	Leather Goods Manufactory	72.23	49.68	121.91
34	Loading and Unloading Operations in markets, shandies (fairs and market place) and other like places.	85.00	102.85	187.85
35	Match Manufacturing	68.50	96.80	165.30
36	Mat Weaving and Basket Making	75.00	90.75	165.75
37	Medical & Sales representative	129.73	165.23	294.96
38	Motion Picture Industry	103.07	150.07	253.14
39	Neera Tapping	154.00	193.60	347.60
40	Any oil Mill	83.00	109.38	192.38
41	(a) Paper and other incidental processes connected with machine made paper Industry	87.27	110.53	197.80
	(b) Paper and other incidental Processes connected with Hand Made Paper	83.42	105.88	189.30
42	Plantation			
	a) Tea	78.00	50.25	128.25
	b) Coffee	77.00	50.25	127.25
	c) Rubber	81.50	50.25	131.75
43	Power Loom Industry	29.00	124.50	153.50
44	Polythene Processing Foam Item and Plastic Manufactory	47.12	137.30	184.42
45	Printing Presses	72.81	105.88	178.69
46	Public Motor Transport	137.30	200.11	337.41
47	Rice Mill, Flour Mills and Dhall mills	88.50	127.05	215.55
48	Sago Industry	94.50	100.54	195.04
49	Salt Pans	89.00	89.10	178.10
50	Sea Food processing Industry	79.92	83.19	163.11
51	Security Guards	90.35	93.31	183.66
52	Sericulture Industry	95.00	99.00	194.00
53	Shops and Commercial Establishments	78.88	81.88	160.76
54	Silk Twisting Industry	97.00	99.00	196.00
55	Soap Manufactory	122.00	133.27	255.27
56	Synthetic Gem Cutting Industry	Piece Rate		
57	Tailoring Industry	70.19	72.35	142.54
58	Textile mills (Apprentice)	110.00	113.85	223.85
59	Timber Industry	132.50	133.65	266.15



60	Tin Container Manufactory	91.00	133.11	224.11
61	Tobacco Manufactory			
	(a) Beedi making (other than beedi rolling)	96.15	116.34	212.49
	(b) Beedi Rolling (per 1000 bidies)	37.20	62.10	99.30
	(c) Scented and chewing Tobacco	67.50	96.80	164.30
	(d) Snuff Industry	78.00	108.90	186.90
62	Guaranted Time Rates of Wages Tobacco (including Beedi making) Manufactory	(Guaranted Time Rates)		
63	Vessels Utensils Manufactory	72.00	102.85	174.85
64	Tanneries and Leather Goods Manufactory	57.00	69.48	126.48