

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER.**

PORT BLAIR, DATED THE 5th Feb 2014

F.NO16/1/MW/2008/

ORDER

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide **Order No F.No 16/1/MW/2008/284 dated 12-07-13.**

And whereas the rates are required to be revised on six monthly basis in pursuance of the Notification F.No 16/1MW/2008 dated 20-10-2010.

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages **w.e.f 01-01-2014** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period April 2013 to September 2013.

| Sl. No. | Scheduled Employment | District | Category of workers | Basic | VDA | Minimum wages |
|---------|---|-------------------------------|------------------------------------|-------|-----|---------------|
| 1 | Agriculture | South Andaman/ N&M Andaman | Un-skilled | 156 | 98 | 254 |
| | | | Semi-skilled/Unskilled supervisory | 168 | 98 | 266 |
| | | | Skilled/Clerical | 181 | 98 | 279 |
| | | | Highly skilled | 202 | 98 | 300 |
| | | Nicobar | Un-skilled | 167 | 98 | 265 |
| | | | Semi-skilled | 176 | 98 | 274 |
| | | | Skilled/Clerical | 198 | 98 | 296 |
| | | | Highly skilled | 220 | 98 | 318 |
| 2 | Construction or Maintenance of roads or in building | South Andaman/ | Un-skilled | 156 | 98 | 254 |
| | | | Semi-skilled/Clerical (Non- | 181 | 98 | 279 |

| | | | | | | |
|---|--|---|--|-----|----|-----|
| | operations or in Stone breaking or Stone crushing | N&M Andaman | Matriculate) | | | |
| | | | Skilled/Clerical (Matriculate) | 220 | 98 | 318 |
| | | | Highly skilled | 245 | 98 | 343 |
| | | Nicobar | Un-skilled | 167 | 98 | 265 |
| | | | Semi-skilled/Clerical (Non- Matriculate | 198 | 98 | 296 |
| | | | Skilled/Clerical (Matriculate) | 245 | 98 | 343 |
| | | | Highly skilled | 266 | 98 | 364 |
| 3 | Employed for teaching and non- teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions | South Andaman/ N&M Andaman | <u>Non-Teaching Staff</u> | | | |
| | | | Peon/Helper/Watchman | 156 | 98 | 254 |
| | | | Clerical/Lab Asst./Warden cook/Driver | 202 | 98 | 300 |
| | | | <u>Teaching Staff</u> | | | |
| | | | Teacher/Librarian/PET | 220 | 98 | 318 |
| | | | Principal/Head Master | 245 | 98 | 343 |
| | | Nicobar | <u>Non-Teaching Staff</u> | | | |
| | | | Peon/Helper/Watchman | 167 | 98 | 265 |
| | | | Clerical/Lab Asst./Warden cook/Driver | 220 | 98 | 318 |
| | | | <u>Teaching Staff</u> | | | |
| | | | Teacher/Librarian/PET | 245 | 98 | 343 |

| | | | | | | |
|---|-----------------------|-------------------------------|-------------------------------------|-----|----|-----|
| | | | Principal/Head Master | 266 | 98 | 364 |
| 4 | Loading and unloading | South Andaman/ N&M Andaman | Un-skilled | 156 | 98 | 254 |
| | | | Semi-skilled supervisory | 168 | 98 | 266 |
| | | | Skilled | 220 | 98 | 318 |
| | | | Highly skilled | 245 | 98 | 343 |
| | | | Clerical (Matriculate) | 202 | 98 | 300 |
| | | | Clerical (Non - Matriculate) | 181 | 98 | 279 |
| | | Nicobar | Un-skilled | 167 | 98 | 265 |
| | | | Semi-skilled | 176 | 98 | 274 |
| | | | Skilled | 245 | 98 | 343 |
| | | | Highly skilled | 266 | 98 | 364 |
| | | | Clerical (Matriculate) | 220 | 98 | 318 |
| | | | Clerical (Non - Matriculate) | 198 | 98 | 296 |
| 5 | Wood based Industries | South Andaman/ N&M Andaman | Un-skilled | 156 | 98 | 254 |
| | | | Semi-skilled /Unskilled Supervisory | 168 | 98 | 266 |
| | | | Semi-Skilled (Non-Technical) | 181 | 98 | 279 |
| | | | Skilled-A | 202 | 98 | 300 |
| | | | Skilled-B | 220 | 98 | 318 |

| | | | | | | |
|-----------------------------|---|-------------------------------|-------------------------------------|-----|-----|-----|
| | | | Highly skilled | 245 | 98 | 343 |
| | | | Clerical (Non-Matriculate) | 181 | 98 | 279 |
| | | | Clerical (Matriculate) | 202 | 98 | 300 |
| | | Nicobar | Un-skilled | 167 | 98 | 265 |
| | | | Semi-skilled /Unskilled Supervisory | 176 | 98 | 274 |
| | | | Semi-Skilled (Non-Technical) | 198 | 98 | 296 |
| | | | Skilled-A | 220 | 98 | 318 |
| | | | Skilled-B | 245 | 98 | 343 |
| | | | Highly skilled | 266 | 98 | 364 |
| | | | Clerical (Non-Matriculate) | 198 | 98 | 296 |
| | | | Clerical (Matriculate) | 220 | 98 | 318 |
| 6 | Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc. | South Andaman/ N&M Andaman | Unskilled(peon etc) | 173 | 98 | 271 |
| Semi-skilled(Assistant etc) | | | 190 | 98 | 288 | |
| Skilled(Clerk etc) | | | 209 | 98 | 307 | |
| Highly skilled(Manager etc) | | | 236 | 98 | 334 | |
| Nicobar | | Unskilled(peon etc) | 186 | 98 | 284 | |
| | | Semi-skilled(Assistant etc) | 204 | 98 | 302 | |
| | | Skilled(Clerk etc) | 224 | 98 | 322 | |
| | | Highly skilled(Manager etc) | 254 | 98 | 352 | |

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by **various department/Office/Industrial Establishments** and other organized and unorganized sector which are not covered above six schedules of employment is as under:

| | | | | | |
|---|-------------------------------|-------------------------------------|-----|----|-----|
| 1 | South Andaman/ N&M Andaman | Un-skilled | 156 | 98 | 254 |
| | | Semi-skilled /Unskilled Supervisory | 168 | 98 | 266 |
| | | Semi-Skilled (Non-Technical) | 181 | 98 | 279 |
| | | Skilled-A | 202 | 98 | 300 |
| | | Skilled-B | 220 | 98 | 318 |
| | | Highly skilled | 245 | 98 | 343 |
| | | Clerical (Non-Matriculate) | 181 | 98 | 279 |
| | | Clerical (Matriculate) | 202 | 98 | 300 |
| | Nicobar | Un-skilled | 167 | 98 | 265 |
| | | Semi-skilled /Unskilled Supervisory | 176 | 98 | 274 |
| | | Semi-Skilled (Non-Technical) | 198 | 98 | 296 |
| | | Skilled-A | 220 | 98 | 318 |
| | | Skilled-B | 245 | 98 | 343 |
| | | Highly skilled | 266 | 98 | 364 |
| | | Clerical (Non-Matriculate) | 198 | 98 | 296 |
| | | Clerical (Matriculate) | 220 | 98 | 318 |

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

By Order and in the name of Lieutenant Governor

Sd/-

Additional Secretary (Labour)/ Labour Commissioner

Copyto:

1. Secretary to Govt.of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Heads of Departments/Offices under the A&N Islands.
3. All Members of the Advisory Committee.
4. All Central Govt.Department/offices in A&N Islands.
5. All PRI Member/Local bodies.
6. The P.S. to Hon'ble Lt. Governor, Raj Nivas.
7. All P.S to Secretaries.
8. The Information Officer, Dept of Publicity, A&N Administration, Port Blair with the request to publish the same in "The Daily Telegrams" & "Dweep Samachar" at the earliest.
9. The Chief Editor, Dweep Samachar, Port Blair.
10. The Chief Editor, The Daily Telegrams, Port Blair.
11. The SIO,NIC, Port Blair, for information and uploading the same on www.and.nic.in as well as www.labour.and.nic.in.
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By Order and in the name of Lieutenant Governor

Sd/-

Additional Secretary (Labour)/ Labour Commissioner