



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 15th March / 2012

NO.GLR. 503/81/393 Whereas a proposal to revise the minimum rates of wages in respect of employees/workers employed in the Schedule employments given in the TABLE below was published as required under clause (b) of sub-sec 1 of Sec. 5 of the Minimum Wages Act, 1948 in the Assam Gazette on 20-08-2011 under the Government Notification NO. GLR.503/81/362, dt. 20th August/2011 for information of all concerned and for inviting objections and suggestions from persons/organizations likely to be affected thereby and to be submitted on or before expiry of two months from the date of publication of the same notification in the Assam Gazette.

And whereas the said Gazette was made available to the public on 20th August/2011.

Now, therefore, in exercise of the powers conferred by sub-sec 2 of Sec. 5 read with clause (b) of Sub-sec. 1 of Sec. 3 of the Minimum Wages Act, 1948 the State Govt. after consultation with the Minimum Wages Advisory Board held on 20-02-2012 hereby revised the minimum rate of wages payable to the employees/workers employed in the Schedule Employments as specified in the SCHEDULE given below :

TABLE

"EMPLOYMENT IN AGARBATI ASBESTOS CEMENT FACTORIES, ALUMINIUM INDUSTRIES, AGARWOOD INDUSTRIES, BEVERAGES MANUFACTORIES AND VENDING ESTT., BRICK MAKING, BRICK MAKING & BRICK KILN, BOUGHT TEA LEAF FACTORY, COTTON TEXTILE MILLS, CEMENT BASE INDUSTRY, CHAKKI MILLS, CHEMICAL & PHARMACEUTICAL INDUSTRIES, CANDLE MANUFACTURING, COFFEE & RUBBER PLANTATIONS, ENCG. INDUSTRY INCLUDING MOTOR GARAGE, FLOUR MILLS, FOOD PROCESSING, GOLD & SILVER ORNAMENTS & OTHER ARTICLES OF ARTISTIC DESIGN MANUFACTURING, PAN MASALA & GUTKHA MANUFACTURING INDUSTRIES, HANDICRAFTS, ICE-CREAM & ICE CANDY MANUFACTORY AND VENDING ESTT., ICE FACTORY & COLD STORAGE, JUTE BAILING INDUSTRIES, JUTE MILLS, MATCH MANUFACTURING, METAL ROLLING & RE-ROLLING INDUSTRY (FERROUS/NON-FERROUS), MOTOR BODY BUILDING, PLYWOOD INDUSTRIES, PAPER INDUSTRIES, POTTERY INDUSTRIES, PHOTO & PICTURE FRAME MANUFACTURING, FAULTY & CATTLE FEED MANUFACTURING, RUBBER PROCESSING & RUBBER MANUFACTURING, RICE AOD. MILLS, SAW MILLS, SOAP MAKING INDUSTRIES, SUGAR INDUSTRY, TRUNK & BUCKET MANUFACTURING, TILES MANUFACTURING, TANNERIES & LEATHER MANUFACTURING"

SCHEDULE

CATEGORY OF EMPLOYEES/WORKERS	MINIMUM RATES OF WAGES	
	Daily	Monthly
1. Skilled worker/clerical works	Rs.208/-	Rs.6240/-
2. Semi Skilled/Unskilled Supervisory	Rs.150/-	Rs.4500/-
3. Unskilled worker	Rs.130/-	Rs.3900/-

In addition to the revised rate of minimum wages the workers/employees shall be entitled to Variable Dearness Allowance (VDA) @ 75% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter on six monthly review basis.

The notification will come into force with immediate effect.

Sd/- B. Mushahary,
Principal Secy. to the Govt. of Assam
Labour and Employment Department.

MEM.NO.GLR.503/81/493-A.

Dated Dispur, 15th the March/2012.

Copy to :-

1. The Deputy Director, Assam Govt. Press, Bamunimaidam for publication this notification in extra ordinary issue of Assam Gazette and send 200 spare copies to this Department urgently.
2. The Labour Commissioner, Assam, Gopinath Nahgar, Guwahati- 16.
3. The All ALCs/Los/LIs
4. The DIPR, Dispur, Guwahati for wide publicity through local News paper.
5. Employers/ Employees Association concerned.
6. All Members concerned

By  etc.

Joint Secy. to the Govt. of Assam,
Labour and Employment Department.

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TABLE

EMPLOYMENT IN BAKERY, BROWERIES & DISTILLERY, BLACKSMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS, CO-OPERATIVE CONSUMERS SOCIETIES, CLEANER, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOL & TECHNICAL INSTITUTES, EARTH CUTTING, REARTH REMOVING, EARTH FILLING AND EARTH LEVELING OPERATION, FRUIT PRESERVATION, GOLDSMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P.GAS DISTRIBUTION, OIL AND GAS DRILING WORKERS, PREMISES WHEREIN COWS & BUFFALOS OR BOTH KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROESS, PRINTING & DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, PRIVATE SECURITY AGENCY, READYMADE GARMENTS, SHOP, COMMERCIAL ESTTS. COVERED BY THE SCHEDULE SHOP & COMMERCIAL ESTTS, LEATING HOUSE & RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING & DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING, WORKERS, HELPERS AND WELDERS (MINORENGINEER), EDIBLE OIL WORKERS, HOTEL RESTURENT & EATING HOUSE BY THE SCHEDULE EMPLOYMENT (SHOP & COMMERCIAL ESTT. EATING HOUSE & RESTURANTY).

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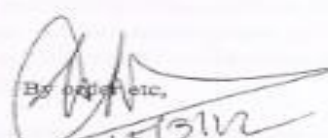
Sd/- B. Mushahary,
Principal Secy. to the Govt. of Assam
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- Employers/ Employees Association concerned.
- All Members concerned

By  etc,
15/3/12

GOVERNMENT OF ASSAM
LABOUR AND EMPLOYMENT DEPARTMENT : LABOUR (RC) BRANCH
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6

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TABLE

"EMPLOYMENT IN AGRICULTURE, CONTRACTORS ESTE. OF THE FOREST DEPTT., CO-OPERATIVE MARKETING SOCIETIES, CO-OPERATIVE BANK (OTHER THAN CO-OPERATIVE CENTRAL BANK &APEX), CONSTRUCTION OR MAINTANCE OF (1) ROADS OR BUILDING OPERATION & (2) STONE BREAKING AND STONE CRUSHING, DISPENSARIES, EMPLOYEES IN ELECTRICITY BOARD, FISHING, CASUAL / MUSTER ROLL WORKERS IN FLOOD CONTROL DEPTT., FORESTRY & TIMBERING OPERATION, HYDRE ELECTRIC PROJECT, HANDLOOM WEAVING ESTT., HORTICULTURE OPERATION, CASUAL / MUSTER ROLL WORKERS IN IRRIGATION DEPTT., KHADI & VILLAGE INDUSTRY, MUNICIPALITIES & TOWN COMMITTEES, PUBLIC MOTOR TRANSPORT INCLUDING ASTC, PRINTING PRESS, CASUAL / MUSTER ROLL WORKERS EMPLOYED IN PUBLIC HEALTH DEPTT., Poultry & DAIRY FARM, STEAMERGHAT, SMALL SCALE INDUSTRIES, SEASONAL SPRAY SQUADS OF NMEP UNDER H&FW DEPTT., SERICULTURE OPERATION"

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In addition to the revised rate of minimum wages the workers/employees shall be entitled to variable Dearness Allowance (VDA) @ 75% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers calculated with reference to the wages of the workers. VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter on six monthly review basis.

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