

GOVERNMENT OF ASSAM
OFFICE OF THE LABOUR COMMISSIONER, ASSAM;
GOPINATH NAGAR, GUWAHATI;

NOTIFICATION

NO.ACL.43/2004/

Dated Guwahati, the

March, 2013.

In exercise of the powers conferred by Sub-Clause (b) Clause (v) of sub-rule (2) of Rule 25 of the Contract Labour (Regulation and Abolition) Assam Rules, 1971, I Shri A. Baruah, IAS, Labour Commissioner, Assam in supersession of this Office Notification No.ACL.43/2004/15111 dated 14th December, 2010 do hereby revise the rate of wages, holidays, hours of work and conditions of service of skilled and unskilled workmen employed by and through the contractors as mentioned under the schedule below in cases which are not covered under the Minimum Wages Act, 1948 and where the workmen employed by the contractors do not perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the Establishment.

SCHEDULE

<u>Categories of Workmen :</u>	<u>Rate of Wages :</u>
(A) Skilled Workmen (I.T.I. Certificate Holder)	Rs. 227.00
(B) Skilled Workmen (Other than I.T.I. Certificate Holder)	Rs. 175.00
(C) Unskilled Workmen	Rs. 169.00

Holidays, hours of work and conditions of services of contract workers as required under sub-rule (2) of Rule 25 of the Contract Labour (R & A) Assam Rules, 1971 shall be as hereunder :

Wages for piece work : Piece rate of wages shall be fixed in such a manner that no unskilled workmen gets less than Rs. 169.00 per day and no (B) and (A) categories of skilled workmen get less than Rs. 175.00 and Rs. 227.00 respectively for working for a maximum 8 (eight) hours a day.

Overtime Wages : At twice the ordinary rate of wages for every work in excess of 8 (eight) hours a day and 48 (forty-eight) hours a week (normal).

Weekly Day of Rest : A day of rest every week with pay for working for a continuous period not less than 6 (six) days in a week.

Explanation : Week means 7 (seven) days commencing from Sunday.

Other Conditions of Service :

Paid Holidays : Paid holiday shall be granted to every workmen on 26th January, 1st May, 15th August and 2nd October.

Festival Holidays : Every workman shall be allowed leave of absence with full wages for the number of days he may select not exceeding 7 (seven) days in number in any one Calendar Year for the purpose of attending ceremonies for performing functions or duties connected with or enjoyed by his religion.

Annual Leave with Wages : One day for every 20 (twenty) days of work performed in a Calendar Year.

Leave Travel Concession : 25 (twenty-five) days average wages earned during the month preceding the Calendar Month in which the leave is availed and shall be payable once in every alternate year.

This will come into force with immediate effect.

Sd/-

(A. Baruah, IAS)
Labour Commissioner, Assam
Guwahati -16.

Memo No. ACL.43/2004/1989-2022

Dated Guwahati, the 1st March, 2013.

- Copy to :
1. The P.S. to the Hon'ble Minister, Assam for Labour & Employment, Janata Bhawan, Dispur, Guwahati -6 For kind appraisal of the Minister.
 2. The Addl. Chief Secretary to the Govt. of Assam, Labour & Employment Department, Dispur, Guwahati -6 For favour of information.
 3. The Director of Information & Public Relations, Assam, Dispur, Guwahati -6 with a request to arrange for publication of this Notification in the local dailies and through AIR and Doordarshan.
 4. The Superintendent, Assam Govt. Press, Bamunimaidan, Guwahati -21 with a request to publish this Notification in the Assam Gazette.
 5. All A.L.Cs / L.Os (Unattached) for necessary action.

Labour Commissioner, Assam,
Guwahati -16.